## General Instructions for the Candidates:-

- 1. Only Indian Nationals aged 18 years and above are eligible to apply.
- 2. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMSs will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- 3. Place of posting will be Rawatbhata Rajasthan Site, NPCIL, However, may be posted at any of the NPCIL Units/Sites, Head Quarter (Mumbai) or Upcoming Projects of NPCIL in India depending on organizational requirement. However, the post carries with it liability to be transferred to any of the Units/Sites/HQ of NPCIL.
- 4. All the prescribed essential qualifications should only be of <u>full time</u>, <u>regular and from recognized University / Institution</u>. Qualification acquired through distance learning, part time, private, open schooling/NIOS etc. will not be considered in any case.
- 5. Only prescribed disciplines mentioned against the post shall be considered, however, combination of other discipline with core discipline will be considered but any other equivalent discipline shall not be considered.
- 6. To prove approved/recognized qualification by Ministry of Human Resource Development, Government of India onus of proof rests with the candidates only.
- 7. Minimum qualification prescribed for recruitment as mentioned above has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate to appear in written examination/interview for all the advertised posts.
- 8. Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.
- 9. If applicant is eligible to apply in more than one post & wish to apply in multiple posts, she/he must submit separate application for each post with separate application fee. However, if the written/online/OMR test is held for all the posts in one session, she/he may appear for the test against any one discipline of her/his choice.
- 10. In case of multiple/duplicate applications by candidate for the same posts; only latest application will be considered.
- 11. The cut-off date for reckoning the Maximum Age Limit and Post Qualification Experience is the last date of submission of online application i.e. 14.02.2024.
- 12. Candidates should have completed their qualifying degree as on closing date of online submission of application i.e 14.02.2024. Candidates appearing in Final Year / Final Semester are not eligible to apply.
- 13. In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on cumulative basis with any of the remaining categories for which age relaxation is permitted as mentioned above, subject to a maximum of 56 years.
- 14. Reserved category applicants applying against unreserved posts meeting all the criteria prescribed for unreserved applicants will not be considered for any relaxation / concession at any stage in the entire recruitment process.
- 15. SC/ST/OBC (Non-Creamy Layer)/Economically Weaker Section (EWS)/PwBD candidates must produce caste /category/ Income & Asset certificate, as per the format prescribed by the Government of India.
- 16. Relaxation & concessions for EWS/SC/ST/OBC(NCL)/PwBDs will be provided as per Government of India orders issued from time to time.
- 17. The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application.
- 18. The age concession to PwBDs shall be admissible irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified suitable for the relevant category of disability.
- 19. The crucial date for submitting Income & Asset Certificate (I&AC) by the EWS candidate may be treated as the closing date for receipt of application for the post.
- 20. Applicant is requested to make a note of the Login ID and password, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.
- 21. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.

- 22. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of e-Admit Card on the website for test. Similarly, applicants will be informed through email and SMS about the availability of the 'Interview Call Letter' online on the website, if called/shortlisted for the interview. The time and venue of the test/interview will be available in the 'e-Admit Card/Interview Call Letter'. Applicants can login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'e-Admit Card/Interview Call Letter' to the test/interview venue, without which she/he will not be allowed to appear for test/interview.
- 23. Initial screening is primarily based on the information provided in the online application form. It is, therefore, strongly advised that all the details should be carefully and correctly entered in online application form.
- 24. Candidate is allowed to appear for test/interview based on the information provided in the online application form. It is, therefore, strongly advised to ensure whether you fulfill prescribed eligibility criteria before applying & enter all the details carefully and correctly in the online application form.
- 25. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.
- 26. Please note that the 'Online Application Form' without valid signature and photograph will not be accepted.
- 27. Only Post Qualification experience will be considered as relevant experience and preference will be given to the institutional experience. Period of internship will not be counted as experience.
- 28. Category (SC/ST/OBC(NCL)/EWS/PwBD) once filled in the online application form will not be changed and no request for change of category due to non-availability of prescribed certificate will be entertained later on.
- 29. The PwBD candidates will be filled in any of the identified posts amongst the existing vacancies. The candidates appointed under PwBD will be adjusted against the vacancy of respective categories of SC/ST/OBC(NCL)/EWS/Unreserved (UR).
- 30. Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD.
- 31. PwBD candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017, failing which their candidature will not be considered.
- 32. Necessary assistance for access & seating will be provided to PwBD candidates at the written examination centre and Interview venue.
- 33. The candidate's appointment will remain provisional subject to caste certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC(NCL)/PwBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- 34. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Written/Online/OMR test/ Interview.
- 35. Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview. Applicant will not be interviewed, if any, of the required certificates/documents are not produced.
- 36. Only those outstation candidates appearing for written/online/OMR test for post will be reimbursed 2nd class/sleeper class to and fro rail fare by the shortest route on production of original journey tickets.
- 37. The amount towards reimbursement of TA will be remitted to the bank account of the candidates electronically for to and fro rail fare by the shortest route only based on the correspondence address mentioned in the online application. If applicant is not eligible for written test due to not meeting the eligibility criteria or non-production of the required documents including NOC, travel ticket etc. no travelling expenses will be reimbursed. No cash payment shall be made. Accordingly, candidates will be required to submit their bank account details in the prescribed format as provided.
- 38. NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may at its discretion, re-conduct written/online/OMR test/interview, wherever necessary in respect of a centre/venue and/or all centres/ venues in case of any eventualities.
- 39. No request for change of Test Centre, date and time allotted for Written/online/OMR test/interview (wherever applicable) will be entertained. NPCIL reserves the right of allocation of Test Centre of Written/online/OMR Test/ interview as it may deem fit which the applicant will be informed through email and/or SMS and no further request for any change shall be entertained in this regard.
- 40. NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- 41. Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, multimedia watches, pagers, calculator, pen scanners or any other such electronic devices are not permitted inside the premises of Examination Hall. Any infringement of these instructions shall entail cancellation of their Candidature.

- 42. Candidates working in the Central/State Government, Public Sector Undertakings of Central/State Government (including NPCIL), Autonomous Bodies, Aided Institutions are required to produce NOC from the present employer failing which their candidature will not be accepted. Such candidates must bring NOC from the present employer without which they will not be allowed to appear in the written examination/Interview.
- 43. The final selection of the candidate in the Corporation will be subject to medically fit certification by the prescribed authority, verification of Character & Antecedents (C&A) and Special Security Questionnaire (SSQ), verification of Caste Certificates & PwBD certificate.
- 44. Appointment of the candidate in NPCIL is subject to satisfactory verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities. Further, appointment of the selected candidate will be subject to medical fitness by the Authorized Medical Officer of NPCIL.
- 45. All positions advertised carries with it the liability to serve Rawatbhata Rajasthan Site.
- 46. The email id and mobile number entered in the online application form should remain active till completion of recruitment activities or joining (as applicable). No change in the email id will be allowed once entered. All future correspondence would be sent to the registered email.
- 47. Request for refund of online application fee made by the candidate will not be entertained under any circumstances.
- 48. In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- 49. In case of any dispute, legal jurisdiction will be Rajasthan.
- 50. If, at any stage of the recruitment process or subsequently, it is found that, the applicant:
  - i. Has provided wrong information or submitted false documents or
  - ii. Has suppressed relevant information or
  - iii. Does not meet the eligibility criteria for this recruitment or
  - iv. Has resorted to unfair means during selection process or
  - v. Is found guilty of impersonation or
  - vi. Created disturbance affecting the smooth conduct of written/online test at the test centre or Personal Interview at interview venue
  - vii. Has uploaded non-human or irrelevant photograph,

She/He will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith.

- 51. Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- 52. Records of the candidates not selected shall not be preserved beyond 06 months from the date of publication of select list.
- 53. Mere fulfillment of requirements as laid down in the advertisement does not entitle a candidate to be called for Written/Online/OMR Test/ interview.
- 54. Canvassing in any form will be a disqualification.
- 55. Any further information/corrigendum/addendum etc. pertaining to this recruitment will be uploaded on www.npcil.nic.in and www.npcilcareers.co.in Please keep referring these web portals.

**Important Note:** "The appointment shall be subject to the final outcome of writ petition No. 15634/2013 between Anushakti Dr. Ambedkar SC/ST Employees Welfare Association V/s Director (HR), Nuclear Power Corporation of India Limited and others pending before the Hon'ble Rajasthan High Court Jaipur bench".