

1. Pay Level & Approximate Monthly Emoluments

Sl.No.	Name of Posts	stipend
1	Category-I Stipendiary Trainee/ Scientific Assistant (ST/SA) - Diploma Holders in Engineering/ Science Graduates	During 1 st year of training stipend of ₹24000/- Per Month. During 2 nd year of training stipend of ₹26000/- Per Month. Book allowance (one time grant) - ₹3000/-

After successful completion of training, the trainees are likely to be considered for appointment to the post of Scientific Assistant/B (Group-B) in the pay of ₹35400/- in level 6 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. Additional increment/s, as per extant rules, depending upon performance during training program may also be granted.

Name of the post	Pay Level in the Pay Matrix	Pay in the Pay Matrix	DA @ 46% of Pay) (w.e.f. 1st July 2023)	Approximate Monthly Emoluments (Pay + DA)
Scientific Assistant/B	Level 06	₹35,400/-	₹ 16,284/-	₹51,684/-

DA - Dearness Allowance. DA is based on the rates notified by Government of India from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules/entitlement depending on place of posting:

A] Allowances:

- Transport Allowance
- Leave Travel Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities:

- Leave and Leave Encashment
- Medical Facility for Self & Dependents (CHSS)
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives:

- Performance Linked Incentive

D] Loans & Advances:

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes:

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Benevolent Fund
- Group Insurance