



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड Nuclear Power Corporation of India Limited

(भारत सरकार का उद्यम) (A Government of India Enterprise)

मानव संसाधन प्रबंधन 7 वॉ तल, उत्तरी स्कंध, विक्रमसाराभाई भवन, अणुशक्तिनगर, मुंबई - 400 094

Human Resource Management, 7th Floor, North Wing,
Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai - 400 094.

सीआईएन/ CIN: U40104MH1987GOI149458



Advertisement No: NPCIL/HRM/2021/02

Recruitment of Fire Personnel Deputy Chief Fire Officer/A & Station Officer/A

LAST DATE FOR RECEIPT OF ONLINE APPLICATION 20.04.2021

NPCIL, a premier Public Sector Undertaking under the Administrative Control of the Department of Atomic Energy, Government of India is engaged in Design, Construction, Commissioning and Operation of Nuclear Power Plants in the Country. NPCIL at its Nuclear Power Plants has fully equipped Fire stations. NPCIL invites online applications from the eligible Indian Citizens for the post of **Deputy Chief Fire Officer/A & Station Officer/A** to share these challenging spectrum of responsibilities.

1.0 Details of vacancies :

Sl No	Name of the Post	Number of vacancies										Grand Total
		Current vacancies						Backlog vacancies				
		UR	EWS	SC	ST	OBC (NCL)	Total	SC	ST	OBC (NCL)	Total	
1.	Deputy Chief Officer/A	01	01	NIL	NIL	01	03	NIL	NIL	NIL	NIL	03
2.	Station Officer/A	01	01	01	NIL	NIL	03	NIL	NIL	01	01	04

Abbreviations: UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, OBC (NCL)-Other Backward Classes (Non Creamy Layer).

2.0 Age Limit: Maximum 40 years as on the last date of receipt of online application.

3.0 Educational Qualification & Experience

Sl No	Name of the Post	Educational Qualifications, Experience & other criteria
1.	Deputy Chief Fire Officer/A	<p>i) HSC (10+2) (Science with Chemistry) or equivalent with 50% marks + Passed Divisional Officer's Course from the National Fire Service College.</p> <p>Experience: 06 years' experience as Station Officer.</p> <p style="text-align: center;">OR</p> <p>i) B.E. in Fire Engineering</p> <p>Experience: 02 years' experience as Station Officer.</p> <p>Physical Standards:</p> <p>No deformity Height : 165 cms, Weight: 50 Kgs, Chest: 81 cms (normal), Chest: 86 cms (expansion) & Vision: 6/6, without wearing glasses or any other aid. Night or colour blindness shall be a disqualification.</p>

		<p>Note :</p> <p>a) Notwithstanding the above experience, the candidates without B.E. (Fire) degree must have 3 years of relevant experience after obtaining the requisite qualification for Dy. CFO (A) post.</p> <p>b) Experience in a post not below the rank of Station Officer in a well-established whole time Fire Services organization is essential.</p> <p>c) Candidate should possess a valid Heavy Vehicle Driving Licence and must be fully conversant with the operation and maintenance of fire engines, fire pumps and other firefighting equipment.</p>
2.	Station Officer/A	<p>i) HSC (10+2) (Science with Chemistry) or equivalent with 50% marks + Valid Heavy Vehicle Driving License + Passed Station Officer's Course from the National Fire Service College</p> <p>Experience: 05 years' experience as Sub Officer.</p> <p style="text-align: center;">OR</p> <p>i) B.E. in Fire Engineering</p> <p>Experience: No experience is required.</p> <p>Physical Standards:</p> <p>No deformity Height : 165 cms (Minimum), Weight: 50 Kgs (Minimum), Chest: 81 cms (normal), Chest: 86 cms (expansion) & Vision: 6/6, without wearing glasses or any other aid. Night or colour blindness shall be a disqualification.</p> <p>Note:</p> <p>a) Notwithstanding the above experience, the candidates must have 3 (three) years of relevant experience after obtaining the requisite qualification for Station Officer/A for candidates without BE (Fire) qualification.</p> <p>b) Experience should be in a well-established Fire Service Organisation.</p> <p>c) Candidates should be conversant with the operation and maintenance of Fire Engines, Fire Pumps and other firefighting equipment.</p>

4.0 Pay Level & Approximate Monthly Emoluments

Name of the post	Pay Level in the Pay Matrix	Pay in the Pay Matrix	DA @ 17% of Pay) (as on 01.07.2019)	Approximate Monthly Emoluments (Pay + DA)
Deputy Chief Fire Officer/A	10	₹ 56,100/-	₹ 9,537/-	₹ 65,637/-
Station Officer/A	8	₹ 47,600/-	₹ 8,092/-	₹ 55,692/-

DA # Dearness Allowance. DA is based on the rates notified from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Concession (LTC)/LTC Encashment for self & family
- Leave and Leave Encashment
- Medical Facility for Self & Dependents
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of Electricity Charges/Free Electricity Units
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Benevolent Fund
- Group Insurance

5.0 Relaxation in upper age limit:

Sl. No.	Category	Age relaxation
1.	Scheduled Caste/Scheduled Tribe	5 years
2.	Other Backward Classes (Non Creamy Layer)	3 years
3.	Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation – 5 years)	5 years
4.	Dependents of those who died in riots of 1984 (Dep 1984)	5 years
5.	Dependents of Defence Persons Killed in Action (DODPKIA)	5 years

Note:

- i. Maximum 5 years relaxation in upper age limit is allowed to candidates with longer experience and outstanding merit. 5 years' experience in fire-fighting field is required for getting the advantage of 5 years relaxation in upper age.
- ii. In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on **cumulative basis** with any of the remaining categories for which age relaxation is permitted as mentioned above, **subject to a maximum of 56 years.**
- iii. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.

- iv. Economically Weaker Section EWS/SC/OBC (Non Creamy Layer) candidates must produce caste certificates/category certificate, as per the format prescribed by the Government of India.
- v. Relaxation & concessions for EWS/SC/OBC (Non Creamy Layer) will be provided as per Government of India orders issued from time to time.
- vi. The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC (Non Creamy Layer) Category. The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in the format prescribed by Government of India, from a competent authority **issued on or after 01/04/2020**. Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.

6.0 Place of posting

NPCIL Units/Sites located at Tarapur (Maharashtra), Rawatbhata (Rajasthan), Kalpakkam (Tamil Nadu), Narora (Uttar Pradesh), Kakrapar (Gujarat), Kaiga (Karnataka), Kudankulam (Tamil Nadu), Gorakhpur (Haryana) and Upcoming Projects of NPCIL. However, the Fire Personnel in NPCIL are liable to be transferred to any of the units of NPCIL.

7.0 Selection Process:

(A) Deputy Chief Fire Officer/A

- i. Initial screening will be done based on the documents/certificates uploaded by the applicants in support of essential qualification, experience, as prescribed and valid heavy vehicle driving license. List of documents to be uploaded is given under Para **9.0**. Only eligible 'Screened In' applicants fulfilling the prescribed qualification & experience criteria will be shortlisted for further stages of recruitment i.e. verification of physical standards followed by interview to be held at HQ, Mumbai.
- ii. Candidates will be allowed to appear for Personal Interview if they meet the prescribed physical standards.
- iii. Candidates will be selected for notified vacancies in the order of merit drawn purely on the basis of performance in Personal Interview.

(B) Station Officer/A

- i. Initial screening will be done based on the documents/certificates uploaded by the applicants in support of essential qualification, experience, as prescribed and valid heavy vehicle driving license. List of documents to be uploaded is given under Para **9.0**. Only eligible 'Screened In' applicants fulfilling the prescribed qualification & experience criteria will be shortlisted for further stages of recruitment i.e. verification of Physical Standards, Physical Assessment & Command Test followed by interview to be held at HQ, Mumbai.
- ii. Candidates will be allowed to appear for Physical Assessment & Command Test if they meet the prescribed Physical Standards.
- iii. Criterion for Physical Assessment & Command Test for Station Officer/A is given below:

S N	Details of the Test	Age of the Candidate		
		Up to 40 years	Between 40-45 years	Between 45-50 years
1	Should be able to run 100 meters	25 Seconds	28 Seconds	30 Seconds
2	Should be able to lay 4 lengths of hoses each 15 meters long from the appliance	3-5 min.	4-6 min.	5-7 min.
3	Should be able to climb on extension ladder of 10 mtrs. length and come down twice in	2-4 min.	3-5 min.	4-6 min.
4	Should be able to carry a person of approximately his own weight by the fireman's lift method over 25 mtrs.	3-5 min.	4-6 min.	5-7 min.
5	Should be able to do push ups	20 continuously	15 continuously	12 continuously
6	Should be able to run 1.6 km in	10-12 min	12-14 min.	14-16 min.
7	Rope/Vertical pipe climbing	2-3 meters	NA	NA

Notes:

1. Qualifying in test at S N 1 is compulsory, failing which the candidate is unfit for recruitment and no further test will be carried out.
2. In addition to the above, the candidate should be able to conduct Physical Training, Squad Drills, Fire Fighting Drills, Fire Fighting/Trailer Pump Operations, Driving Test, Operation of Fire Tenders and Generation of Foam using Foam Tenders.
3. For candidates above 50 years of age, who are otherwise eligible, the criteria for Physical Assessment & Command Test will be as applicable for candidates in the age group of 45-50 years.

- iv. Candidates qualifying in the Physical Assessment & Command Test will only be shortlisted for Personal Interview
- v. Candidates will be selected for notified vacancies in the order of merit drawn purely on the basis of performance in Personal Interview.

(C) Final selection of Deputy Chief Fire Officer/A and Station Officer/A will be done on the basis of performance in the Personal Interview. The Personal Interview will consist of 100 Marks. The qualifying marks for interview are as follows :

Unreserved	-	70 %
EWS/OBC/SC	-	60 %

(D) **Preparation and operation of waitlist :**

Waitlist will be maintained category wise for each post containing equal number of candidates as in the select main list, which will be valid for a period of one year.

(E) **Tie-breaking principle:**

In case of candidates with equal interview marks, credit will be given to seniority in date of birth. Therefore, candidates scoring marks equal to cut off marks for interview, may not get selected owing to other candidates scoring same interview marks getting empanelled due to seniority in date of birth.

8.0 Travelling Allowance (TA) for appearing in interview:

The amount towards reimbursement of TA will be remitted to the bank account of the candidates electronically. Accordingly, candidates called for Interview will be required to submit their bank account details in the prescribed format as provided.

i. Deputy Chief Fire Officer/A

Only those outstation applicants who are shortlisted and attended the interview, will be reimbursed First Class (Not First AC)/III AC to and fro rail fare by the shortest route only (including Rajdhani/Shatabdi/Duranto Express) on production of original tickets & boarding passes.

ii. Station Officer/A

Only those outstation applicants who are shortlisted and attended the Interview, will be reimbursed Second Class/Sleeper Class to and fro rail fare by the shortest route only on production of original tickets & boarding passes.

9.0 Uploading of self-attested documents in support of claim regarding qualification, experience and valid heavy vehicle driving license for initial screening and verification of Original Documents at the time of interview:

Candidates are **required to upload** the self-attested copies of the documents/certificates in support of qualification, experience and valid heavy driving license mentioned in the online application **in PDF file**.

Two separate links are provided viz. one link for uploading Valid Heavy Vehicle Driving License **in PDF format with size not more than 512 KB** and one link for uploading documents/certificates in support of qualification, experience **in a single PDF file** with size **not more than 1 MB** and in the order mentioned against each post as follows:

(i) Documents/certificates to be uploaded for the post of DCFO/A :

- a) Valid Heavy Vehicle Driving License
- b) HSC (10+2) (Science with Chemistry) or equivalent with 50% marks
- c) Divisional Officer's Course from the National Fire Service College OR BE in Fire Engineering.
- d) Experience Certificate/s in chronological order.

(ii) Documents/certificates to be uploaded for the post of Station Officer/A :

- a) Valid Heavy Vehicle Driving License.
- b) HSC (10+2) (Science with Chemistry) or equivalent with 50% marks
- c) Passed Station Officer's Course from the National Fire Service College OR BE in Fire Engineering.
- d) Experience Certificate/s in chronological order.

Candidates are advised to upload clear and legible documents/certificates to avoid rejection at screening stage. Uploaded documents will be subjected to further verification with the original documents at the time of interview, if called for.

The following original documents will be verified at the time of interview. Non production of original documents will debar the candidate from appearing for the interview and no travelling charges will be reimbursed to such applicants.

- a. Date of Birth (DoB) proof:
 - I. Xth Std Passing Certificate indicating Date of Birth
 - OR
 - II. School Leaving Certificate
- b. Qualification:
 - i. All Certificates/Mark Sheets for each Year/Semester in support of Educational/Technical/Professional Qualification, as prescribed.
 - ii. Applicants who are awarded gradation under the CGPA system are required to bring proof issued by the University/Institute converting the CGPA gradation in to appropriate percentage, which should meet the advertised requirement for the post.
- c. Relevant experience certificates clearly indicating the period and nature of experience.
- d. Valid Heavy Vehicle Driving License. Candidate must ensure that he possesses valid heavy vehicle driving license during various stages of recruitment.
- e. Applicants working in Central/State Government/PSUs/Aided Institutions should bring "**No Objection Certificate**" from the organisation, failing which they shall not be allowed to appear for interview and no travelling charges will be reimbursed to them.
- f. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
- g. Certificate – Ex Serviceman (if applicable).
- h. Certificate in support of being Dependant of Defence Personnel Killed in Action (DODPKIA), (if applicable).
- i. **Caste Certificates:**
 - i. EWS/SC/ST/OBC (Non Creamy Layer) applicants must submit caste/category certificates, as per the format prescribed by the Government of India.
 - ii. If the EWS/SC/ST/OBC certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.

10.0 Language for Personal Interview:

Applicants appearing for interview will have choice of answering the questions either in Hindi or English.

11.0 How to apply:

- a. Eligible applicants have to apply through online application form as provided on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means will not be entertained. **DO NOT SEND** any of the documents/application etc. to NPCIL before interview.
- b. The online registration will commence from **06.04.2021** at **10:00 Hrs** and will end on **20.04.2021** at **17:00 Hrs**.
- c. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks, email address, contact mobile number, address for correspondence etc. Applicants are also required upload self-attested documents/certificates in support of claim regarding qualification, experience and valid heavy vehicle driving license as detailed under Para **9.0**. Therefore, applicants are advised to keep such information ready before applying online.
- d. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.
- e. Before applying online, applicant should scan her/his **photograph in JPEG format of size not more than 50KB and a minimum of 125 x 165 pixels (4.4 cm x 5.8 cm) in dimensions and signature in JPEG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 cm x 2.9 cm) in dimensions**. The photograph uploaded will be printed on the Call Letter for Physical Assessment & Command Test/Interview and only the applicant whose photograph is printed on the call letter will be allowed to appear for further stages of selection (if shortlisted and called for).
- f. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMSs will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- g. **The Online registration process consists of following steps :**
 - Step 1. Click on Apply=>Online Registration at the top/left for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number. On successful completion of this stage, activation link is generated/allotted and sent to applicant's email.
 - Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.
 - Step 3. On successful completion of this activation, applicants can login using their Login ID and password to **apply online**. In this step the applicant is required to fill all details of her/his Educational Qualifications, Work Experience etc.

This is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualifications
2. Work Experience, if applicable.
3. Personal Details
4. Upload Photo & Signature
5. Upload valid heavy vehicle driving license as detailed under Para **9.0**.
6. Upload self-attested documents/certificates in support of claim regarding qualification, experience as detailed under Para **9.0**.
7. Submit Application

The links for the above stages are available under 'Apply Online' menu (Apply=>Apply Online). The applicant should start by clicking on the "**Educational Qualifications**" link. Once information is saved, the next stage **Work Experience** will be made available for filling up the information.

On entering all the information related to current stage, the applicant can use "**Save and Proceed to Next Step**" option at the bottom of the form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the "**Save and Proceed to Next Step**" option.

Once the applicant reaches "**Submit Application**" stage, a draft of all the information entered along with the list of documents/certificates uploaded by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered/uploaded is correct, she/he can submit the application using "**Submit Application**" option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, **Registration number** will be generated.

- Step 4. A non-refundable payment of ₹ 500/- towards application fee with the applicable bank charges need to be paid using State Bank Collect link provided on the website after final submission of the online application. The State Bank Collect facility can also be operated through the www.onlinesbi.co.in website by selecting State Bank Collect option => Click Check Box & Proceed => Select state as Maharashtra => type of Corporate/Institution as Others =>Others Name as NPCIL =>Submit =>Select Payment Category as 'Recruitment of Dy Chief Fire Officer/A' or 'Recruitment of Station Officer/A', as the case may be.

SC/ST, DODPKIA, Ex Servicemen, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

The applicant should use only this link for payment of fee. Applicant should mention Registration number generated in previous step alongwith all the other details correctly while paying the fee using State Bank Collect. Please note that it may take upto **three working days** to update the details of Application Fee. Once the details of payment of application fee are received from Bank, the applicant can view these details using the "Application Fee Payment Details" link.

Only after verification of payment of fee, the online application form can be viewed/printed. The printed application is required to be brought at the time of attending interview. The information with respect to Registration Number, name of the applicant, date of birth, mobile number and email id entered while making the online payment through 'State Bank Collect' should be same as entered in online application for verification of the payment. The applicable bank charges towards payment of Application Fee through 'State Bank Collect' of SBI will have to be borne by the applicant. The application fee can be paid through 'State Bank Collect' on any day between **06.04.2021** to **20.04.2021** only. Keep the printed receipt of 'State Bank Collect' for future reference.

- h. **The Online Application Process is completed only after all the above mentioned applicable steps are complete.**
- i. Application Status can be seen by the applicant by login through "**Applicant's Login**" link.
- j. **Applicant is requested to make a note of the Login ID and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.
- k. Applicants will be informed through email and SMS about the availability of the 'Physical Fitness Test/Interview Call Letter' online on the website, if shortlisted for the Physical Fitness Test/Interview. The time and venue of the Physical Fitness Test/Interview will be available in the 'Interview Call Letter'. Applicants can login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'Physical Fitness Test/Interview Call Letter' to the venue, without which she/he will not be allowed to appear for Physical Fitness Test/Interview.
- l. Initial screening is primarily based on the information provided in the online application form. It is, therefore, strongly advised that all the details should be carefully and correctly entered in online application form.
- m. Applicants are required to keep the scanned documents/certificates, signature and photograph ready for uploading at the time of online registration.
- n. Please note that the '**Online Application Form**' without valid signature and photograph and essential documents as mentioned above will not be accepted.
- o. **Important :**
 - Four Step Process :
 - I. Registration
 - II. Activation
 - III. Fill Applicant Details, upload documents, signature, photo & Submit Application
 - IV. Payment of Fee using State Bank Collect (if Fee is Applicable)

12.0 The shortlisted applicants appearing for the Physical Assessment & Command Test/Interview should invariably carry with them the following **at the time of reporting** :

- Photo identity proof of PAN Card/Valid Heavy Vehicle Driving License/AADHAR Card/Voter ID/College ID/Government issued ID.
- One clear printout of the Call Letter bearing photograph of the applicant.
- One clear printout of the full online application form.
- One set containing self-attested copies of the certificates in support of educational qualification (both degree certificate and mark sheets), experience, caste, proof for date of birth etc.
- Originals of all the above mentioned documents.

13.0 Important Dates:

Commencement of submission of online application	06.04.2021 (1000 Hrs)
Last date for submission of online application	20.04.2021 (1700 Hrs)
Payment of Application Fee	06.04.2021 to 20.04.2021
Application Fee to be submitted online along with online application	A Non Refundable application fee of ₹ 500/- is chargeable. Female applicants, applicants belonging to SC/ST category, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.

14.0 General Conditions:

- a) Only **Indian Nationals** aged 18 years and above, are eligible to apply.
- b) If applicant is eligible to apply in more than one post & wish to apply in both posts, she/he must submit separate application for each post with separate application fee, if applicable.
- c) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.
- d) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- e) In case of multiple/duplicate applications by candidate for the same post; only latest application will be considered.

- f) The cutoff date for reckoning the Maximum Age Limit and Experience is the last date of submission of online application i.e. **20.04.2021**.
- g) The candidate's appointment will remain provisional subject to caste certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/OBC category and other testimonials is found false. The NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- h) Original documents (for verification) and self-attested copies as detailed in the advertisement along with the duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview.
- i) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may at its discretion, re-conduct Physical Fitness Test/Interview, wherever necessary in respect of a centre/venue and/or all centres/candidates in case of any eventualities.
- j) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- k) Appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of NPCIL.
- l) Appointment of the candidate in NPCIL will be subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- m) All positions advertised carries with it the liability to serve in any of the Units of the Corporation or at any other place in India depending upon NPCIL requirements.
- n) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents including NOC, travel ticket, boarding passes etc, travelling expenses will **NOT** be reimbursed.
- o) Mere fulfilment of requirements as laid down in the advertisement does not entitle a candidate to be called for Physical Fitness Test /Interview.
- p) The email id and mobile number entered in the online application form should remain active for at least one year. **No change in the email id will be allowed once entered.** All future correspondence would be sent to the registered email.
- q) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- r) In case of any dispute, legal jurisdiction will be Mumbai.

- s) If, at any stage of the recruitment process or subsequently, it is found that, the applicant :
- has provided wrong information or submitted false documents or
 - has suppressed relevant information or
 - does not meet the eligibility criteria for this recruitment or
 - has resorted to unfair means during selection process or
 - is found guilty of impersonation or
 - created disturbance affecting the smooth conduct of the Physical Assessment & Command Test/Personal Interview or
- She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith.
- t) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- u) **Canvassing in any form will be a disqualification.**

15.0 Contact Us :

- Applicants may submit their queries, if any, under 'Contact Us' Link.
- Queries received during the period from **06.04.2021 (1100 Hrs onwards)** till **20.04.2021 (up to 1300 Hrs)** will only be entertained.
- Only valid queries pertaining to recruitment of Fire Personnel will be entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to recruitment of Fire Personnel will be uploaded on www.npcil.nic.in and www.npcilcareers.co.in. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women applicants are encouraged to apply

Nuclear Power – Providing a Clean and Sustainable Future

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“स्वच्छ रहो, स्वस्थ रहो”
एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प





न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड Nuclear Power Corporation of India Limited

(भारत सरकार का उद्यम) (A Government of India Enterprise)

मानवं संसाधन प्रबंधन 7 वॉ तल, उत्तरी स्कंध, विक्रमसाराभाई भवन, अणुशक्तिनगर, मुंबई - 400 094

Human Resource Management, 7th Floor, North Wing,
Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai - 400 094.

सीआईएन/सिन: U40104MH1987GO1149458



Advertisement No: NPCIL/HRM/2021/02

Recruitment of Medical Officers in the Grade of Medical Officer/D (Specialists) & Medical Officer/C (General Duty Medical Officers)

LAST DATE FOR RECEIPT OF ONLINE APPLICATION 20.04.2021

NPCIL, a premier Public Sector Undertaking (PSU) under the Administrative Control of the Department of Atomic Energy, Government of India is engaged in Design, Construction, Commissioning and Operation of Nuclear Power Plants in the Country. NPCIL at its Units has fully equipped hospitals to provide medical services to beneficiaries. NPCIL invites online applications from the eligible Indian Citizens for the post of **Medical Officer/D (Specialists) & Medical Officer/C [General Duty Medical Officers (GDMOs)]** to share these challenging spectrum of responsibilities.

1.0 Details of vacancies :

S N	Name of the Post	Number of Vacancies										Total	
		Current Vacancies						Backlog Vacancies					
		UR	EWS	SC	ST	OBC (NCL)	Total	SC	ST	OBC (NCL)	Total		
1.	Medical Officer/D (Specialists)	3	NIL	1	NIL	1	5	NIL	2	1	3	08	
	Physician												2
	Paediatrician												1
	General Surgeon												3
	Dental Surgeon												1
	Radiologist												1
Total vacancies	8												
2.	Medical Officer/C (GDMO)	3	NIL	NIL	NIL	3	6	NIL	NIL	1	1	07	

Abbreviations: UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC (NCL)-Other Backward Classes (Non Creamy Layer).

2.0 Educational Qualification & Experience

S N	Name of the Post	Educational Qualifications, Experience & other criteria
1.	Medical Officer/D (Specialists) (Physician, Paediatrician, General Surgeon & Radiologist)	MS/MD or equivalent from a recognised University in the concerned speciality
2.	Medical Officer/D (Dental Surgeon)	MDS – Prosthodontist from a recognised University
3.	Medical Officer/C (GDMO)	MBBS + relevant PG Diploma including DRM or equivalent from a recognised University OR MBBS from a recognised University + one year post qualification relevant experience

The period of mandatory internship will not be counted as experience. Candidates with institutional experience will be preferred.

3.0 Age Limit: Maximum 40 years for the post of MO/D & maximum 35 years for the post of MO/C as on the last date of receipt of online application.

4.0 Disablement categories of Persons with Benchmark Disabilities (PwBDs) identified for appointment to the posts are as follows:

Post	Identified suitable for
Medical Officer/D (Specialists)	One Arm (OA) & One Leg (OL)
Medical Officer/C (GDMO)	

- The candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017; failing which their candidature will not be considered.
- Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD category

5.0 Pay Level & Approximate Monthly Emoluments

Name of the post	Pay Level in the Pay Matrix	Pay in the Pay Matrix	NPA @ 20% of Basic Pay of the revised Pay Structure	DA @ 17% of Pay+NPA (As on 01.07.2019)	Approximate Monthly Emoluments (Pay + NPA + DA)
Medical Officer/D (Specialists)	11	₹ 67,700/-	₹ 13,540/-	₹ 13,811/-	₹ 95,051/-
Medical Officer/C (GDMO)	10	₹ 56,100/-	₹ 11,220/-	₹ 11,444/-	₹ 78,764/-

- NPA # Non Practising Allowance (admissible as per extant orders).
- DA # Dearness Allowance. DA is based on the rates notified from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Site/City Conveyance Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Concession (LTC)/LTC Encashment for self & family
- Leave and Leave Encashment
- Medical Facility for Self & Dependents
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of Electricity Charges/Free Electricity Units
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Benevolent Fund
- Group Insurance

6.0 Relaxation in upper age limit :

Sl. No.	Category	Age relaxation
1.	Scheduled Caste/Scheduled Tribe	5 years
2.	Other Backward Classes (Non Creamy Layer)	3 years
3.	Persons with Benchmark Disabilities (PwBDs) (degree of disability 40% and above)	10 years
4.	Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation - 5 years)	5 years
5.	Dependents of those who died in riots of 1984 (Dep 1984)	5 years
6.	Dependents of Defence Persons Killed in Action (DODPKIA)	5 years

Note :

- i. In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on **cumulative basis** with any of the remaining categories for which age relaxation is permitted as mentioned above, **subject to a maximum of 56 years.**
- ii. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.
- iii. SC/ST/OBC (Non Creamy Layer)/PwBD candidates must produce caste certificates/category certificate, as per the format prescribed by the Government of India.
- iv. Relaxation & concessions for SC/ST/OBC (Non Creamy Layer)/PwBDs will be provided as per Government of India orders issued from time to time.
- v. The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC (Non Creamy Layer) Category. The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in the format prescribed by Government of India, from a competent authority **issued on or after 01/04/2020**. Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.

7.0 Place of posting:

NPCIL Units/Sites located at Tarapur (Maharashtra), Rawatbhata (Rajasthan), Kalpakkam (Tamil Nadu), Narora (Uttar Pradesh), Kakrapar (Gujarat), Kaiga (Karnataka), Kudankulam (Tamil Nadu), Gorakhpur (Haryana) and Upcoming Projects of NPCIL. However, the post carries with its liability to be transferred to any of the units of NPCIL.

8.0 Selection Process:

- (i) Final selection of the applicants for the post of Medical Officer/D (Specialists) and Medical Officer/C (GDMO) will be done on the basis of performance in the personal interview. The Personal Interview will consist of 100 Marks. The qualifying marks are as follows :

Unreserved Category	-	70%
SC/ST/OBC/PwBD	-	60%

- (ii) NPCIL reserves the right to shortlist applicants for personal interview by holding a written/online test depending upon number of application received.

- (iii) In case, written/online test is held, following criteria will be applicable :

- a) Written/Online test will be of total 300 marks. The question paper will consist of 100 questions to be attempted in two hours. Each correct answer will carry 3 marks and each wrong answer will attract one negative mark (-1 mark), while no marks will be allotted to questions which are not attempted.
- b) The qualifying marks (out of 300) for written/online test is 100 marks for UR category & 90 marks for reserved category (SC/ST/OBC/PwBD).
- c) Candidates qualifying in written/online test will only be considered for shortlisting for interview. Candidates will be shortlisted for interview in the ratio of 1:6.
- d) Other details viz. Test centres, pattern of test, syllabus etc. will be communicated to candidates separately.
- e) Written/online test, if conducted, shall be only for shortlisting candidates for interview and no weightage will be given for online/written test marks during the final selection.

- (iv) Based on the experience and performance in interview, applicants may be considered for additional increments.

- (v) **Preparation and operation of waitlist :**

Waitlist will be maintained post & category wise containing equal number of candidates as in the select main list, which will be valid for a period of one year.

(vi) **Tie-breaking principle:**

In the event of a tie in interview marks, following criteria shall be adopted in sequence for deciding position in merit list:

- a) In case of candidates with equal interview marks, candidate scoring higher marks in written/online test (if conducted) will be ranked higher.
- b) Wherever, written/online test is not held or both interview marks as well as written/online test marks are equal, candidate senior in age will be ranked higher.
- c) In case, where date of births are also the same, the candidate who has completed the MS/MD/MDS examination first will be ranked higher for the post of MO/D and the candidate who has completed the MBBS examination first will be ranked higher for the post of MO/C.

9.0 Travelling Allowance (TA) for appearing for Personal Interview :

Only those outstation applicants who are shortlisted and attended the interview, will be reimbursed First Class (Not First AC)/III AC to and fro rail fare by the shortest route only (including Rajdhani/Shatabdi/Duranto Express) on production of original tickets & boarding passes.

The amount towards reimbursement of TA will be remitted to the bank account of the candidates electronically. Accordingly, candidates called for interview will be required to submit their bank account details in the prescribed format as provided.

10.0 Verification of Original Documents at the time of interview:

The following original documents will be verified at the time of interview. Non production of original documents will debar the applicant from appearing for the interview and no travelling charges will be reimbursed to such applicants.

- a. Date of Birth (DOB) proof:
 - I. Xth Std Passing Certificate indicating Date of Birth
OR
 - II. School Leaving Certificate
- b. Qualification:
 - I. Mark sheets including attempt certificate, certificate stating that the qualification is recognised by the Medical Council of India, Internship Completion Certificate.
 - II. All Certificates in support of Educational/Professional qualifications.
 - III. Latest renewed Registration Certificate in support of being registered as medical practitioner with Medical Council of India or any other State Medical Council in Indian Union.
- c. Relevant experience certificates clearly indicating the period and nature of experience.

- d. Applicants working in Central/State Government/PSUs/Aided Institutions should bring "**No Objection Certificate**" from the organisation, failing which they shall **not** be allowed to appear for interview and **no travelling charges will be reimbursed to them**.
- e. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
- f. In case of PwBD applicants, Disability Certificate issued by a certifying authority.
- g. Certificate – Ex Serviceman (if applicable).
- h. Certificate in support of being Dependants of Defence Personnel Killed in Action (DODPKIA), (if applicable)
- i. **Caste Certificates:**
 - i. SC/ST/OBC (Non Creamy Layer) applicants must submit category/caste certificate, as per the format prescribed by the Government of India.
 - ii. If the SC/ST/OBC certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.

11.0 Language for Personal Interview:

Applicants appearing for interview will have choice of answering the questions either in Hindi or English.

12.0 How to apply:

- a. Eligible applicants have to apply through online application form as provided on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means will not be entertained. **DO NOT SEND** any of the documents/application etc. to NPCIL before interview.
- b. The online registration will commence from **06.04.2021** at 10:00 hrs. and will end on **20.04.2021** at 17:00 hrs.
- c. It is mandatory to fill all the relevant information such as qualifying degree details, experience details (if any), percentage of marks, email address, contact mobile number, address for correspondence, soft copy of scanned photograph and signature (JPEG) to complete the online application process and get the Registration number. Therefore, applicants are advised to keep such information ready before applying online.
- d. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.

- e. Before applying online, applicant should scan her/his **photograph in JPEG format of size not more than 50KB and a minimum of 125 x 165 pixels (4.4 cm x 5.8 in cm) in dimensions and signature in JPEG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 cm x 2.9 cm) in dimensions**. The photograph uploaded will be printed on the e-Admit Card/Interview Call Letter and only the applicant whose photograph is printed on the admit card/call letter will be allowed to appear for test/interview (if called for).
- f. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMS will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to recruitment of Medical Officer, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- g. **The Online registration process consists of following steps :**

- Step 1. Click on Apply=>Online Registration at the top/left for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number. On successful completion of this stage, activation link is generated/allotted and sent to applicant's email.
- Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.
- Step 3. On successful completion of this activation, applicants can login using their login id and password to **apply online**. In this step the applicant is required to fill all the details of her/his Educational Qualifications, Work Experience etc.

This is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualifications
2. Post Qualification Work Experience, if any.
3. Personal Details
4. Upload Photo & Signature
5. Submit Application

The links for the above stages are available under 'Apply Online' menu (Apply=>Apply Online). The applicant should start by clicking on the **"Educational Qualifications"** link. Once information is saved, the next stage i.e. **Post Qualification Work Experience** will be made available for filling up the information.

On entering all the information related to current stage, the applicant can use **"Save and Proceed to Next Step"** option at the bottom of the form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the **"Save and Proceed to Next Step"** option.

Once the applicant reaches **"Submit Application"** stage, a draft of all the information entered by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered is correct, she/he can submit the application using **"Submit Application"** option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, **Registration number** will be generated.

- Step 4. A non-refundable payment of ₹ **500/-** towards application fee with the applicable bank charges need to be paid using State Bank Collect link provided on the website after final submission of the online application. The State Bank Collect facility can also be operated through the www.onlinesbi.co.in website by selecting State Bank Collect option => Click Check Box & Proceed => Select state as Maharashtra => type of Corporate/Institution as Others =>Others Name as NPCIL =>Submit =>Select Payment Category as *'Recruitment of Medical Officer/C or Medical Officer/D, as the case may be.*

SC/ST, PwBD, DODPKIA, Ex Servicemen, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

The applicant should use only this link for payment of fee. Applicant should mention Registration number generated in previous step alongwith all the other details correctly while paying the fee using State Bank Collect. Please note that it may take upto **three working days** to update the details of Application Fee. Once the details of payment of application fee are received from Bank, the applicant can view these details using the "Application Fee Payment Details" link.

Only after verification of payment of fee, the online application form can be viewed/printed. The printed application is required to be brought at the time of attending interview. The information with respect to Registration Number, name of the applicant, date of birth, mobile number and email id entered while making the online payment through 'State Bank Collect' should be same as entered in online application for verification of the payment. The applicable bank charges towards payment of Application Fee through 'State Bank Collect' of SBI will have to be borne by the applicant. The application fee can be paid through 'State Bank Collect' on any day between **06.04.2021 to 20.04.2021** only. The printed receipt of 'State Bank Collect' is required to be produced at the time of Interview.

- h. The **Online Application Process is complete only after all the above mentioned applicable steps are completed.**
- i. Application Status can be seen by the applicant by login through **"Applicant's Login"** link.

- j. **Applicant is requested to make a note of the login id and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.
- k. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of e-Admit Card on the website for test, if conducted. Similarly, applicants will be informed through email and SMS about the availability of the 'Interview Call Letter' online on the website, if shortlisted for the interview. The time and venue of the test/interview will be available in the 'e-Admit Card/Interview Call Letter'. Applicants can login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'e-Admit Card/Interview Call Letter' to the test/interview venue, without which she/he will not be allowed to appear for test/interview.
- l. Candidate is allowed to appear for test/interview based on the information provided in the online application form. It is, therefore, strongly advised to ensure whether you fulfil prescribed eligibility criteria before applying & enter all the details carefully and correctly in the online application form.
- m. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.
- n. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.
- o. **Important :**
- Four Step Process :
 - I. Registration
 - II. Activation
 - III. Fill Applicant Details & Submit Application
 - IV. Payment of Fee using State Bank Collect (if Fee is Applicable)

13.0 The shortlisted applicants appearing for the interview should invariably carry with them the following **at the time of reporting for personal interview** :

- Photo identity proof of PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID.
- One clear printout of the Interview Call Letter bearing photograph of the applicant.
- One clear printout of the full online application form.
- One set containing self-attested copies of the certificates in support of educational qualification (both degree certificate and mark sheets), internship, registration certificate for being a medical practitioner, experience, caste, proof for date of birth, registration certificate, attempt certificate etc.
- Originals of all the above mentioned documents.

14.0 Important Dates :

Commencement of submission of online application	06.04.2021 (1000 Hrs)
Last date for submission of online application	20.04.2021 (1700 Hrs)
Payment of Application Fee	06.04.2021 to 20.04.2021
Application Fee to be submitted online along with online application	A Non Refundable application fee of ₹ 500/- is chargeable. Female applicants, applicants belonging to SC/ST/PwBD category, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.

15.0 General Conditions:

- a) Only **Indian Nationals** aged 18 years and above, are eligible to apply.
- b) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.
- c) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- d) The cutoff date for reckoning the Maximum Age Limit and Post Qualification Experience is the last date of submission of online application i.e. **20.04.2021**.
- e) Only **Post Qualification experience** will be considered as relevant experience and preference will be given to the institutional experience. **Period of internship will not be counted as experience.**
- f) The candidate's appointment will remain provisional subject to caste/tribe certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC/PwBD category and other testimonials is found false. The NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- g) Original documents (for verification) and self-attested copies as detailed in the advertisement along with the duly signed hard copy of the Online Application are required to be produced at the time of personal interview.

- h) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may at its discretion, re-conduct written/online test/interview, wherever necessary in respect of a centre/venue and/or all centres/candidates in case of any eventualities.
- i) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- j) Appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of NPCIL.
- k) Appointment of the candidate in NPCIL is provisional and is further subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- l) All positions advertised carries with it the liability to serve in any of the Units of the Corporation or at any other place in India depending upon NPCIL requirements.
- m) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents including NOC, travel ticket etc, no travelling expenses will be reimbursed.
- n) Mere fulfilment of requirements as laid down in the advertisement does not entitle a candidate to be called for test/interview.
- o) The email id and mobile number entered in the online application form should remain active for at least one year. **No change in the email id will be allowed once entered.** All future correspondence would be sent via email.
- p) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- q) In case of any dispute, legal jurisdiction will be Mumbai.
- r) If, at any stage of the recruitment process or subsequently, it is found that, the applicant :
- i. has provided wrong information or submitted false documents or
 - ii. has suppressed relevant information or
 - iii. does not meet the eligibility criteria for this recruitment or
 - iv. has resorted to unfair means during selection process or
 - v. is found guilty of impersonation or
 - vi. created disturbance affecting the smooth conduct of the Written/Online Test at the test centre or interview venue
- She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/ rejected forthwith.
- s) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- t) **Canvassing in any form will be a disqualification.**

16.0 Contact Us :

- Applicants may submit their queries, if any, under 'Contact Us' Link.
- Queries received during the period from **06.04.2021** (1100 Hrs onwards) till **20.04.2021** (up to 1300 Hrs) will only be entertained.
- Only valid queries pertaining to recruitment of Medical Officers entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to recruitment of Medical Officers will be uploaded on www.npcilcareers.co.in and www.npcil.nic.in only. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women applicants are encouraged to apply

Nuclear Power – Providing a Clean and Sustainable Future

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17. FAQs:

“स्वच्छ रहो, स्वस्थ रहो”

एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प





न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड Nuclear Power Corporation of India Limited

(भारत सरकार का उद्यम) (A Government of India Enterprise)

मानव संसाधन प्रबंधन 7 वॉ तल, उत्तरी स्कंध, विक्रमसाराभाई भवन, अणुशक्तिनगर, मुंबई - 400 094

Human Resource Management, 7th Floor, North Wing,
Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai - 400 094.

सीआईएन/CIN: U40104MH1987GOI149458



Advertisement No: NPCIL/HRM/2021/02

Recruitment of Technical Officer/D

LAST DATE FOR RECEIPT OF ONLINE APPLICATION 20.04.2021

NPCIL, a premier Public Sector Undertaking (PSU) under the Administrative Control of the Department of Atomic Energy, Government of India is engaged in Design, Construction, Commissioning and Operation of Nuclear Power Plants in the Country. NPCIL invites online applications from the eligible Indian Citizens for the post of **Technical Officer/D** in Mechanical, Electrical & Civil disciplines to share these challenging spectrum of responsibilities.

1.0 Vacancy Details:

A) Category wise break up of vacancies :

Name of the Post	Vacancies	UR	EWS	SC	ST	OBC (NCL)	Total
Technical Officer/D	Current	18	04	06	03	11	42
	Backlog	NA	NA	01	03	04	08
	Total	18	04	07	06	15	50

B) Discipline & Category wise breakup of vacancies for the post of Technical Officer/D:

Discipline	UR	EWS	SC	ST	OBC	Total
Mechanical	10	02	04	04	08	28
Electrical	04	01	01	01	03	10
Civil	04	01	02	01	04	12
Total	18	04	07	06	15	50

Abbreviations : UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC (NCL)-Other Backward Classes (Non Creamy Layer), PwBD-Persons with Benchmark Disability, NA - Not Applicable.

2.0 Age Limit: Maximum 40 years as on the last date of receipt of online application.

3.0 Reservation for Persons with Benchmark Disabilities (PwBDs) :

- i. Disablement categories identified for appointment in Mechanical, Electrical & Civil disciplines are as follows :

S N	Discipline	Disablement Category
1	Mechanical/Electrical	One Leg (OL), Hearing Impaired (HH)
2	Civil	One Arm (OA), One Leg (OL), Hearing Impaired (HH)

ii. 02 vacancies are reserved for PwBDs as follows :

PwBD Category		Number of vacancies reserved for PwBD
(b)	Hearing Impaired (HH)	01
(e)	Multiple Disabilities from amongst identified categories indicated against the above disciplines.	01

- iii. Reservation for PwBDs is horizontal and PwBDs appointed will be adjusted against the vacancies of respective categories viz. UR/EWS/SC/ST/OBC.
- iv. The candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017; failing which their candidature will not be considered.
- v. Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD category.

4.0 **Educational Qualification & Experience :**

4.1 **Educational Qualification :**

Full Time Bachelor of Engineering (BE) or Bachelor of Technology (B. Tech) from recognized Indian Universities/Institutes with minimum 60% marks in following Engineering Disciplines viz :

S N	Post	Engineering Discipline
(a)	TO/D (Mechanical)	Mechanical/Production
(b)	TO/D (Electrical)	Electrical/Electrical & Electronics
(c)	TO/D (Civil)	Civil

4.2 **Detailed Relevant Experience Criteria :**

4 years relevant post qualification experience in at least one of the following industries and areas:

Sr. No.	Discipline	Type of Industry	Type of Experience/Functional Area
1.	Mechanical	<ul style="list-style-type: none"> Heavy Industry Engineering Mechanical Infrastructure Power Sector Refineries Large Construction Projects Oil/Gas/Petrochemical 	<ul style="list-style-type: none"> Fabrication/Manufacturing Process Design & Engineering Mechanical Erection Procurement EPC package Handling Quality Assurance including NDE experience (ASNT Level-III/ISNT Level-III/ISNT Level-II certification in NDE Techniques like RT/ UT/ MPT/PT etc.
2.	Electrical	<ul style="list-style-type: none"> Infrastructure Power Sector Oil/Gas/Petrochemical/Refineries Heavy Industries State Electricity Corporation Large Construction Projects 	<ul style="list-style-type: none"> Electrical Erection Electrical Design & Engineering Procurement EPC package Handling

3.	Civil	<ul style="list-style-type: none"> • Infrastructure • Power Sector • Large Construction Projects • Heavy Industries • Oil Sector 	<ul style="list-style-type: none"> • Civil Construction • Contract Execution • Industrial Construction
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4.3 Experience in any other Industry & Area will not be considered.

5.0 **Pay Level & Approximate Monthly Emoluments :**

Name of the post	Pay Level in the Pay Matrix	Pay in the Pay Matrix	DA @ 17% of Pay) (as on 01.07.2019)	Approximate Monthly Emoluments (Pay + DA)
Technical Officer/D	11	₹ 67,700/-	₹ 11,509/-	₹ 79,209/-

DA # Dearness Allowance. DA is based on the rates notified from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Concession (LTC)/LTC Encashment for self & family
- Leave and Leave Encashment
- Medical Facility for Self & Dependents
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of Electricity Charges/Free Electricity Units
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Benevolent Fund
- Group Insurance

6.0 Relaxation in upper age limit :

Sl. No.	Category	Age relaxation
1.	Scheduled Caste/Scheduled Tribe	5 years
2.	Other Backward Classes (Non Creamy Layer)	3 years
3.	Persons with Benchmark Disabilities (PwBDs) (degree of disability 40% and above)	10 years
4.	Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation – 5 years)	5 years
5.	Dependents of those who died in riots of 1984 (Dep 1984)	5 years
6.	Dependents of Defence Persons Killed in Action (DODPKIA)	5 years

Note :

- i. In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on **cumulative basis** with any of the remaining categories for which age relaxation is permitted as mentioned above, **subject to a maximum of 56 years**.
- ii. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.
- iii. EWS/SC/ST/OBC (Non Creamy Layer)/PwBD candidates must produce category/caste certificate, as per the format prescribed by the Government of India.
- iv. Relaxation & concessions for EWS/SC/ST/OBC (Non Creamy Layer)/PwBDs will be provided as per Government of India orders issued from time to time.
- v. The OBC applicants have to indicate their status as “Creamy Layer” or “Non Creamy Layer” as the case may be while filling online application. The applicants who belong to “Creamy Layer” are not entitled for relaxations & concessions admissible to OBC (Non Creamy Layer) Category. The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in the format prescribed by Government of India, from a competent authority **issued on or after 01/04/2020**. Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.

7.0 Place of posting :

NPCIL Units/Sites located at Tarapur (Maharashtra), Rawatbhata (Rajasthan), Kalpakkam (Tamil Nadu), Narora (Uttar Pradesh), Kakrapar (Gujarat), Kaiga (Karnataka), Kudankulam (Tamil Nadu), Gorakhpur (Haryana) and Upcoming Projects of NPCIL. However, the post carries with it liability to be transferred to any of the units of NPCIL.

8.0 Selection Process :

- i. Final selection of the applicants for the post of Technical Officer/D will be done solely on the basis of performance in the personal interview. The Personal Interview will consist of 100 Marks. The qualifying marks are as follows :

Unreserved Category	-	70%
EWS/SC/ST/OBC/PwBD	-	60%

- ii. NPCIL reserves the right to shortlist applicants for personal interview by holding a written/online test depending upon number of application received.
- iii. In case, written/online test is held, following criteria will be applicable:
- a) Written/Online test will be of total 300 marks. The question paper will consist of 100 questions to be attempted in two hours. Each correct answer will carry 3 marks and each wrong answer will attract one negative mark (-1 mark), while no marks will be allotted to questions which are not attempted.
 - b) The qualifying marks (out of 300) for written/online test is 100 marks for UR category & 90 marks for reserved category (EWS/SC/ST/OBC/PwBD).
 - c) Candidates qualifying in written/online test will only be considered for shortlisting for interview. Candidates will be shortlisted for interview in the ratio of 1:6.
 - d) Other details viz. test centres, pattern of test, syllabus etc. will be communicated to candidates separately.
 - e) PwBD candidates who are qualified in the written/online test, but, who are not getting shortlisted in their concerned category viz. UR/EWS/SC/ST/OBC will also be considered for shortlisting by applying 1:6 ratio for PwBD category. PwBDs shortlisted so will be in addition to PwBDs already getting shortlisted under reserved categories viz EWS/SC/ST/OBC.
- iv. Written/online test, if conducted, shall be only for shortlisting candidates for interview and no weightage will be given for online/written test marks during the final selection.
- v. Candidates with exceptional qualities may be given additional increments (maximum 5) at the time of appointment.
- vi. **Preparation and operation of waitlist** :

Waitlist will be maintained discipline & category wise containing equal number of candidates as in the select main list, which will be valid for a period of one year.

vii. **Tie-breaking principle:**

In the event of a tie in interview marks, following criteria shall be adopted in sequence for deciding position in merit list:

- a) In case of candidates with equal interview marks, candidate scoring higher marks in written/online test (if conducted) will be ranked higher.
- b) Wherever, written/online test is not held or both interview marks as well as written/online test scores are equal, candidate senior in age will be ranked higher.
- c) In case, where date of births are also the same, the candidate who has completed the BE/B Tech examination first will be ranked higher.

9.0 **Travelling Allowance (TA) for appearing for Personal Interview :**

Only those outstation applicants who are shortlisted and attended the interview, will be reimbursed First Class (Not First AC)/III AC to and fro rail fare by the shortest route only (including Rajdhani/Shatabdi/Duranto Express) on production of original tickets & boarding passes.

The amount towards reimbursement of TA will be remitted into the bank account of the candidates electronically. Accordingly, candidates called for interview will be required to submit their bank account details in the prescribed format as provided.

10.0 **Verification of Original Documents at the time of interview :**

The following **original** documents will be verified at the time of interview. Non production of original documents will debar the candidate from appearing for the interview and no travelling charges will be reimbursed to such applicants:

- a. Date of Birth (DoB) proof:
 - I. Xth Std. Passing Certificate indicating Date of Birth

OR

 - II. School Leaving Certificate
- b. Qualification:
 - i. All Certificates/Mark Sheets for each Year/Semester in support of Educational/Technical/Professional Qualification, as prescribed.
 - ii. Applicants who are awarded gradation under the CGPA system are required to bring proof issued by the University/Institute converting the CGPA gradation in to appropriate percentage, which should meet the advertised requirement for the post.
- c. Relevant experience certificates clearly indicating the period and nature of experience.
- d. Applicants working in Central/State Government/PSUs/Aided Institutions should bring original "**No Objection Certificate**" from the organisation, failing which they will not be allowed to appear for interview and no travelling expenses will be reimbursed to them.

- e. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
- f. In case of PwBD applicants, Disability Certificate issued by a certifying authority.
- g. Certificate – Ex Serviceman (if applicable).
- h. Certificate in support of being Dependant of Defence Personnel Killed in Action (DODPKIA), (if applicable).
- i. **Caste/Category Certificates:**
 - i. EWS/SC/ST/OBC (NCL)/PwBD applicants must submit category/caste certificate, as per the format prescribed by the Government of India.
 - ii. If the EWS/SC/ST/OBC/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.

11.0 **Language for Personal Interview:**

Applicants appearing for interview will have the choice of answering the questions either in Hindi or English.

12.0 **How to apply:**

- a. Eligible applicants have to apply through online application form as provided on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means will not be entertained. DO NOT SEND any of the documents/application etc. to NPCIL before interview.
- b. The online registration will commence from **06.04.2021** at **10:00 Hrs** and will end on **20.04.2021** at **17:00 Hrs**.
- c. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks, email address, contact mobile number, address for correspondence etc. Therefore, applicants are advised to keep such information ready before applying online.
- d. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.
- e. Before applying online, applicant should scan her/his **photograph in JPEG format of size not more than 50KB and a minimum of 125 x 165 pixels (4.4 cm x 5.8 cm) in dimensions and signature in JPEG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 cm x 2.9 cm) in dimensions**. The photograph uploaded will be printed on the eAdmit Card/Interview Call Letter and only the applicant whose photograph is printed on the admit card/call letter will be allowed to appear for test/interview (if called for).

f. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMSs will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.

g. **The Online registration process consists of following steps :**

Step 1. Click on Apply=>Online Registration at the top/left for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number. On successful completion of this stage, activation link is generated/allotted and sent to applicant's email.

Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.

Step 3. On successful completion of this activation, applicants can login using their Login ID and password to **apply online**. In this step the applicant is required to fill all details of her/his Educational Qualifications, Work Experience etc.

This is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualifications
2. Post Qualification Work Experience
3. Personal Details
4. Upload Photo & Signature
5. Submit Application

The links for the above stages are available under 'Apply Online' menu (Apply=>Apply Online). The applicant should start by clicking on the "**Educational Qualifications**" link. Once information is saved, the next stage **Work Experience** will be made available for filling up the information.

On entering all the information related to current stage, the applicant can use "**Save and Proceed to Next Step**" option at the bottom of the form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the "**Save and Proceed to Next Step**" option.

Once the applicant reaches "**Submit Application**" stage, a draft of all the information entered along with the list of documents/certificates uploaded by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered/uploaded is correct, she/he can submit the application using "**Submit Application**" option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, **Registration number** will be generated.

- Step 4. A non-refundable payment of ₹ 500/- towards application fee with the applicable bank charges needs to be paid by using State Bank Collect link provided on the website after final submission of the online application. The State Bank Collect facility can also be operated through the www.onlinesbi.co.in website by selecting State Bank Collect option => Click Check Box & Proceed => Select state as Maharashtra => type of Corporate/Institution as Others =>Others Name as NPCIL =>Submit =>Select Payment Category as *'Recruitment of Technical Officer/D.*

SC/ST, PwBD, DODPKIA, Ex Servicemen, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

The applicant should use only this link for payment of fee. Applicant should mention Registration number generated in previous step along with all the other details correctly while paying the fee using State Bank Collect. Please note that it may take up to **three working days** to update the details of Application Fee. Once the details of payment of application fee are received from Bank, the applicant can view these details using the "Application Fee Payment Details" link.

Only after verification of payment of fee, the online application form can be viewed/printed. The printed application is required to be brought at the time of attending interview. The information with respect to Registration Number, name of the applicant, date of birth, mobile number and email id entered while making the online payment through 'State Bank Collect' should be same as entered in online application for verification of the payment. The applicable bank charges towards payment of Application Fee through 'State Bank Collect' of SBI will have to be borne by the applicant. The application fee can be paid through 'State Bank Collect' on any day between **06.04.2021 to 20.04.2021** only. Keep the printed receipt of 'State Bank Collect' for future reference.

- h. **The Online Application Process is completed only after all the above mentioned applicable steps are completed.**
- i. Application Status can be seen by the applicant by login through "**Applicant's Login**" link.
- j. **Applicant is requested to make a note of the Login ID and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.

- k. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of e-Admit Card on the website for test. Similarly, applicants will be informed through email and SMS about the availability of the 'Interview Call Letter' online on the website, if called/shortlisted for the interview. The time and venue of the test/interview will be available in the 'e-Admit Card/Interview Call Letter'. Applicants can login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'e-Admit Card/Interview Call Letter' to the test/interview venue, without which she/he will not be allowed to appear for test/interview.
- l. Candidate is allowed to appear for test/interview based on the information provided in the online application form. It is, therefore, strongly advised to ensure whether you fulfil prescribed eligibility criteria before applying & enter all the details carefully and correctly in the online application form.
- m. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.
- n. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.
- o. **Important :**
- Four Step Process :
- I. Registration
 - II. Activation
 - III. Fill Applicant Details, upload signature, photo & submit application
 - IV. Payment of fee using State Bank Collect (if fee is Applicable)

13.0 The shortlisted applicants appearing for the interview should invariably carry with them the following **at the time of reporting for personal interview** :

- Photo identity proof of PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID.
- One clear printout of the Call Letter bearing photograph of the applicant.
- One clear printout of the full online application form.
- One set containing self-attested copies of the certificates in support of educational qualification (both degree certificate and mark sheets), experience, caste, proof for date of birth etc.
- Originals of all the above mentioned documents.

14.0 **Important Dates** :

Commencement of submission of online application	06.04.2021 (1000 Hrs)
Last date for submission of online application	20.04.2021 (1700 Hrs)
Payment of Application Fee	06.04.2021 to 20.04.2021
Application Fee to be submitted online along with online application	A Non Refundable application fee of ₹500/- is chargeable.

	Female applicants, applicants belonging to SC/ST/PwBD category, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.
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15.0 **General Conditions:**

- a) Only **Indian Nationals** aged 18 years and above, are eligible to apply.
- b) If applicant is eligible to apply in more than one discipline & wish to apply in multiple disciplines, she/he must submit separate application for each discipline with separate application fee, if applicable. However, if the written/online test is held for all disciplines in one session, she/he may appear for the test against any one discipline of her/his choice.
- c) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.
- d) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- e) In case of multiple/duplicate applications by candidate for the same discipline; only latest application will be considered.
- f) The cutoff date for reckoning the Maximum Age Limit and Experience is the last date of submission of online application i.e. **20.04.2021**.
- g) The candidate's appointment will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC/PwBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- h) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview.
- i) BE/B Tech Degrees through lateral entry after Diploma obtained as follows will only be considered for the post of TO/D :
 - i. HSC + Diploma + Degree (through lateral entry)
 - ii. SSC + 3 year Diploma + Degree (through lateral entry)

- j) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may at its discretion, re-conduct written/online test/interview, wherever necessary in respect of a centre/venue and/or all centres/candidates in case of any eventualities.
- k) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- l) Appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of NPCIL.
- m) Appointment of the candidate in NPCIL is provisional and is further subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- n) All positions advertised carries with it the liability to serve in any of the Units of the Corporation or at any other place in India depending upon NPCIL requirements.
- o) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents including original NOC, travel ticket, boarding passes etc., travelling expenses will **NOT** be reimbursed.
- p) Mere fulfilment of requirements as laid down in the advertisement does not entitle a candidate to be called for test/interview.
- q) The email id and mobile number entered in the online application form should remain active for at least one year. **No change in the email id will be allowed once entered.** All future correspondence would be sent to the registered email.
- r) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- s) In case of any dispute, legal jurisdiction will be Mumbai.
- t) If, at any stage of the recruitment process or subsequently, it is found that, the applicant :
- i. has provided wrong information or submitted false documents or
 - ii. has suppressed relevant information or
 - iii. does not meet the eligibility criteria for this recruitment or
 - iv. has resorted to unfair means during selection process or
 - v. is found guilty of impersonation or
 - vi. created disturbance affecting the smooth conduct of written/online test at the test centre or Personal Interview at interview venue
- She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith.
- u) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- v) **Canvassing in any form will be a disqualification.**

16.0 Contact Us :

- Applicants may submit their queries, if any, under 'Contact Us' Link.
- Queries received during the period from **06.04.2021** (1100 Hrs onwards) till **20.04.2021** (up to 1300 Hrs) will only be entertained.
- Only valid queries pertaining to recruitment of Technical Officer/D will be entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to recruitment of Technical Officer/D will be uploaded on www.npcil.nic.in and www.npcilcareers.co.in. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women applicants are encouraged to apply

Nuclear Power – Providing a Clean and Sustainable Future



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“स्वच्छ रहो, स्वस्थ रहो”
एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प

