

### **Selection Process:**

- (i) Recruitment of Medical Officer/C (GDMO) will be conducted in two stages as follows :-
  - (a) Stage I - Computer Based Test (CBT)
  - (b) Stage II - Personal Interview
- (ii) **Stage I** -
  - (a) Time allotted for test : 120 Minutes
  - (b) Number of Questions : 100
  - (c) Marking system : 3 (Three) marks for each correct answer and 1 (One) negative mark (-1 mark) for each wrong answer. No marks will be allotted to questions, which are not attempted.
  - (d) Qualifying marks for : 100 marks for UR category  
test (Out of 300)- 90 marks for EWS/PwBD category
  - (e) The online test will consists of questions relating to professional qualification based on the following syllabus:
    - i. Anatomy
    - ii. Physiology
    - iii. Biochemistry
    - iv. Pathology
    - v. Pharmacology
    - vi. Forensic Medicine
    - vii. Preventive & Social Medicine
    - viii. Medicine & Paediatrics
    - ix. General Surgery & Orthopaedics
    - x. ENT
    - xi. Ophthalmology
    - xii. Obstetrics & Gynaecology
  - (f) PwBD candidates called for CBT will be allowed to use assistive devices & scribe as per Govt. of India orders issued from time to time. Also, the PwBD candidates called for CBT will be eligible for additional compensatory time as per Govt. of India orders.
  - (g) Depending upon the no. of applications received, the venue of the CBT will be decided.
- (iii) Depending upon the number of vacancies, only those candidates who rank sufficiently high in the order of merit, based on the total marks scored in the Computer Based Test shall be shortlisted and called for personal interview.
- (iv) **Stage II** – Interview
  - a) Date of personal interview and venue will be notified later. Individual intimation for those, who are shortlisted through CBT will be sent by eMail and/or SMS and will also be displayed on NPCIL website in the individual login.
  - b) Ratio of 1:6 for shortlisting the candidates category wise.

- c) Persons with Benchmark Disabilities (PwBDs) will be shortlisted separately by applying 1:6 ratio.
- d) Total marks for Personal Interview – 100
- e) Qualifying marks for interview – 70% for Unreserved and 60% for EWS/PwBD candidate.
- f) Weightage for CBT and interview marks for preparing final merit list – 50:50 (equal weightage).
- g) In the event of a tie based on interview and CBT marks, following criteria will be adopted in sequence for deciding position in merit list:
  - (i) Candidates with higher interview marks will be placed higher on the merit list
  - (ii) In case of candidates with equal interview marks, candidates with higher marks in CBT will be placed higher on the merit list
  - (iii) Wherever both CBT marks & interview marks are equal, candidate senior in age will be ranked higher.
- h) Based on the experience and performance in interview, applicants may be considered for additional increments.

The appointment of the selected candidate as Medical Officer will be subject to she/he being found Medically Fit by the Authorised Medical Officer of NPCIL.

**Preparation and operation of waitlist :**

Waitlist will be maintained post & category wise containing equal number of candidates as in the select main list, which will be valid for a period of one year from the date of approval of panel.

The Waitlist shall be operated only in the event of occurrence of a vacancy caused by non-joining of the candidate from the select list within the stipulated time allowed for joining the post or where a candidate joins the post but resigns or dies within a period of one year from the date of joining, if a fresh panel is not available by that time. Waitlist will not be operated beyond one year from the date of approval of panel or after notifying any such recruitment, whichever is earlier.