

Pay Level & Approximate Monthly Emoluments

Sl. No.	Name of Post	Pay Level in the Pay Matrix	Initial Pay in Pay Matrix
1	Medical Officer/C (GDMO)	Level 10 of Pay Matrix	₹ 56,100/- + NPA @ 20% of Basic Pay + DA @ 53% of Pay+NPA (As on 01.07.2024)

- i. NPA # Non Practising Allowance (admissible as per extant orders).
ii. DA # Dearness Allowance. DA is based on the rates notified from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Allowance
- Leave and Leave Encashment
- Medical Facility for Self & Dependents (CHSS)
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Payment of Ex-gratia to Families of Employees who Die While in Service and missing employees
- Benevolent Fund
- Group Insurance