

General Guidelines for PwBD :

Out of the 58 vacancies for Assistant Grade-1 (HR/F&A/C&MM), break up of PwBD vacancies is as under:-

Group	Category of disability	Number of vacancies reserved for PwBD	
		Current vacancies	Backlog vacancies
Group C (Assistant Grade-1)	(a)	1	NA
	(b)	1	NA
	(c)	1	NA
	(d) & (e)	0	NA

Reservation for Persons with Benchmark Disabilities (PwBDs) :

The posts identified for PwBD's are as under:

Gr.	Post	Categories				
		(a)	(b)	(c)	(d)	(e)
C	Assistant Grade-1 (HR)	B, LV	D, HH	OA, BA, OL, OAL, SD/SI (with associated limb dysfunction of OA, BA, OL, OAL), CP, LC, Dw, AAV, MDy, SD/SI without any associated neurological/limb dysfunction.	ASD (M, MoD), SLD, MI	MD
	Assistant Grade-1 (F&A)	LV	D, HH	OA, OL, OAL, BL, BA, SD/SI (with associated limb dysfunction of OA, OL, OAL, BL, BA), CP, LC, Dw, AAV, SD/SI without any associated neurological/limb dysfunction.	ASD (M, MoD), SLD, MI	MD
	Assistant Grade-1 (C&MM)	LV	D, HH	OA, BA, OL, OAL, SD/SI (with associated limb dysfunction of OA, BA, OL, OAL), CP, LC, Dw, AAV, SD/SI without any associated neurological/limb dysfunction.	ASD (M, MoD), SLD, MI	MD

Category and Abbreviations used

PwBD	Disabilities	Abbreviations
(a)	Blindness or Low Vision	B- Blind; LV – Low Vision
(b)	Deaf and Hard of Hearing	D – Deaf ; HH – Hard of Hearing
(c)	Locomotor Disability including cerebral palsy, Leprosy Cured, Dwarfism, Acid attacks victims and Muscular dystrophy	OA-One Arm, OL – One Leg, BA – Both Arms, BL – Both Leg, OAL – One Arm and One Leg, BLOA – Both Leg and One Arm, BLA – Both Legs Arms, CP – Cerebral Palsy, LC – Leprosy Cured, Dw – Dwarfism, AAV – Acid Attack Victims, MDy – Muscular Dystrophy, SD/SI – Spinal Deformity/Spinal Injury without any associated neurological / limb dysfunction. Persons with SD/SI with associated limb dysfunction shall be covered under the respective sub category such as OA, OL, BA, OAL, BLOA and BLA as the case may be.
(d)	Autism, Intellectual Disability, Specific learning disability and mental illness.	ASD – Autism Spectrum Disorder (M – Mild, MoD – Moderate), ID – Intellectual Disability, SLD – Specific Learning Disability, MI – Mental illness.
(e)	Multiple disabilities from amongst Persons under clauses (a) to (d) including deaf-blindness.	MD – Multiple Disabilities.

Note:

- i) Reservation for PwBDs is horizontal. The PwBD candidates will be selected against any of the identified posts amongst the existing vacancies of Assistant Grade-1. The candidates selected under PwBD category will be adjusted against the vacancy of respective categories of SC/ST/OBC(NCL)/EWS/ Unreserved (UR).
- ii) Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD.
- iii) PwBD candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017; failing which their candidature will not be considered.
- iv) Necessary assistance for access & seating will be provided to PwBD candidates at the written/online examination centre and Skill Test venue.
- v) PwBD Candidates called for written/online test will be allowed to use Scribe / Reader/Lab assistant as per Government of India guidelines. However, they should arrange the scribe/reader/Lab assistant/devices on their own as per the Government of India guidelines and candidates will have to intimate the same before the date of written/online examination. Also, the PwBD candidates called for written/online test will be eligible for additional compensatory time as per Govt. of India orders.