

### **General Conditions:**

- a) Only **Indian Nationals** above 21 years of age, are eligible to apply.
- b) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be canceled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be canceled and if appointed, services will be terminated without any notice or compensation.
- c) If applicant is eligible to apply in more than one post & wish to apply in multiple posts, she/he must submit separate application for each post with separate application fee. However, if the online test is held for all the posts in one session, she/he may appear for the test against any one post of her/his choice.
- d) In case of multiple/duplicate applications by candidate for the same posts; only latest application will be considered.
- e) The crucial date for reckoning the Maximum Age Limit is the last date of submission of online application i.e. **25/06/2024**.
- f) Category (SC/ST/OBC(NCL)/EWS/PwBD) once filled in the online application form will not be changed and no request for change of category due to non availability of prescribed certificate will be entertained later on. Accordingly, no benefit of other category will be admissible later on.
- g) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- h) Application will be rejected, if the application fee has not been received in NPCIL account on or before 25/06/2024 (1700 hrs) in respect of those candidates who are required to pay Application Fee.
- i) The candidate's appointment will remain provisional subject to caste/ category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC(NCL)/PwBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- j) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Online test/Skill test and/or appointment.
- k) Question Papers will be in Trilingual i.e. Hindi, English and Marathi, for all posts i.e. Assistant Grade-1 (HR/F&A/C&MM).
- l) Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, multimedia watches, pagers, calculator, pen scanners or any other such electronic devices are not permitted inside the Examination

Hall. Any infringement of these instructions shall entail cancellation of candidature.

- m) All qualifications should be from a University/Institute recognised by UGC/AICTE appropriate statutory authority. The onus of proving recognition rests with the candidate only.
- n) The candidate would be admitted to the examination on the basis of the information furnished by her/him in the online application form. It is, therefore, advised to ensure that they fulfil all the eligibility conditions before applying. In case, it is found at a later stage that the information furnished by the candidate is false or the candidate does not fulfil any of the eligibility conditions, the candidature of such candidate would be cancelled and no correspondence in this regard would be entertained.
- o) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Stage-3 Skill test. Candidate will not be allowed to appear for Stage-3 Skill Test, if any, of the required certificates/documents are not produced.
- p) Candidates working in the Central/State Government/PSUs/Autonomous Bodies/Aided Institutions should produce "**No Objection Certificate (NOC)**" from the organization at the time of Skill Test/Document verification, failing which they will not be allowed to appear for Stage-3 Skill Test.
- q) NPCIL reserves the right to fill up all the posts or alter the number of posts or even cancel/suspend/postpone/alter the whole process of recruitment and also changing the recruitment criteria without any prior notice/assigning any reasons at any stage. Management may at its discretion, re-conduct online test/Skill test, wherever necessary in case of any eventualities. In case, the vacancy position indicated in the advertisement is reduced to any number or even to nil, Corporation is not liable to compensate the applicant for any consequential damage/loss.
- r) No request for change of Test Centre, date and time allotted for online test/Skill test (wherever applicable) will be entertained. NPCIL reserves the right of allocation of Test Centre of online Test/skill test as it may deem fit which the candidate will be informed through email and/or SMS and no further request for any change shall be entertained in this regard.
- s) Issuance of an eAdmit card/eCall letter for the examination/skill test will not confer any right/claim for appointment to the post advertised. Final selection will be purely based on merit and is subject to fulfilment of all the eligibility conditions, successfully qualifying in the prescribed selection process and further subject to Govt. of India Guidelines on reservation and concessions to SC/ST/OBC (NCL)/EWS/PwBD in public services.
- t) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- u) Appointment of the candidate in NPCIL is subject to satisfactory verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- v) The email id and mobile number entered in the online application form should remain active for at least one year. No change in the email id will be allowed once entered. All future correspondence would be sent to the registered email.

- w) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- x) In case of any dispute, legal jurisdiction will be Mumbai.
- y) If, at any stage of the recruitment process or subsequently, it is found that, the applicant :
- i. has provided wrong information or submitted false documents or
  - ii. has suppressed relevant information or
  - iii. does not meet the eligibility criteria for this recruitment or
  - iv. has resorted to unfair means during selection process or
  - v. is found guilty of impersonation or
  - vi. created disturbance affecting the smooth conduct of written/online test at the test centre or skill test at skill test venue
  - vii. has uploaded non human or irrelevant photograph,
- she/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith.
- z) Candidates applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time. **Any telephone calls/any communication to any authority for seeking information will not be entertained.**
- aa) Records of the candidates not selected shall not be preserved beyond 06 months from the date of publication of select list.
- bb) **Canvassing in any form will be a disqualification.**

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