

Compensation Package :**Pay Level & Approximate Monthly Emoluments :**

Name of the post	Pay Level in the Pay Matrix	Pay in the Pay Matrix	DA @ 50% of Pay) (w.e.f. 1 st January 2024)	Approximate Monthly Emoluments (Pay + DA)
Assistant Grade-1 (HR)	Level 4	₹25,500/-	₹ 12,750/-	₹ 38,250/-
Assistant Grade-1 (F&A)				
Assistant Grade-1(C&MM)				

DA # Dearness Allowance. DA is based on the rates notified by Government of India from time to time.

Those appointed for the above posts will be on probation for a period of one year and shall be confirmed in the post on successful completion of the probationary period.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules/entitlement:

A] Allowances :

- Transport Allowance
- Leave Travel Allowance
- House Rent Allowance/Housing
- Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave and Leave Encashment
- Medical Facility for Self & Dependents (CHSS)
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of News Paper Charges
- Canteen Subsidy

C] Incentives:

- Performance Linked Incentive

D] Loans & Advances:

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes:

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care under CHSS
- Benevolent Fund
- Group Insurance